

*Association of  
Minnesota Emergency Managers (AMEM)*

The logo of the Association of Minnesota Emergency Managers (AMEM) is a circular emblem. It features a central map of Minnesota with the letters 'A', 'M', 'E', and 'M' stacked vertically over it. The map is surrounded by a ring of small stars. The outer border of the emblem contains the text 'ASSOCIATION OF MINNESOTA' at the top and 'EMERGENCY MANAGERS' at the bottom.

**Celebrating  
Our 50th Annual AMEM  
Fall Training Conference**

*"Leading into the Future..."*

*"Guided by our Past"*

*September 19-22, 2010  
Breezy Point Resort  
Breezy Point, Minnesota*

## Sunday, September 19, 2010

**10:00 a.m. to 3:00 p.m. AMEM Board Meeting**

**11:30 a.m. Lunch for Board of Directors and Class Attendees**

**12:00 p.m. to 5:00 p.m. HSEM Class: “New Director’s Workshop”**

This state certified course provides an overview of all of the homeland security and emergency management programs that are administered by the Minnesota Division of Homeland Security and Emergency Management (HSEM). Participants new to the emergency management profession will learn the structures of FEMA programs and how they are managed by HSEM. The Minnesota Emergency Management Director’s Handbook will be referenced and participants will receive it in CD format.

**12:00 p.m. to 4:00 p.m. HSEM Class: PDS 240 “Leadership and Influence”  
(Course Continues on Monday)**

This state-certified course provides training in the art of leadership and its relationship to influencing both people and programs to achieve desired outcomes. It defines leadership and other concepts sometimes mistaken for leadership; identifies types and levels of leadership; provides an understanding of how to analyze leadership styles in influencing outcomes; and how personal preferences affect leadership styles and methods. **Course prerequisite:** FEMA independent study course *IS240 Leadership and Influence* which can be accessed free of charge at [www.training.fema.gov/emiweb/is](http://www.training.fema.gov/emiweb/is). If you can’t complete the prerequisite before PDS240 is taken at AMEM, you’ll get an “incomplete” until the IS course has been completed and turned into HSEM for credit. Both the IS and classroom courses are required for certification.

**12:00 p.m. to 4:00 p.m. HSEM Class: PDS 230-235 “Emergency Management Planning and Principles”**

This goal of this workshop is to present valuable information beyond that covered in the independent study courses. The intent is to provide each emergency manager with the basic, necessary skills that are needed to be successful in her/his position. Specific topics include: Review of the Four Phases of Emergency Management, Minnesota-specific Planning Requirements, Hazard Analysis, the Minnesota Emergency Operations Plan (MEOP) Structure, and Special Planning Considerations. **Course prerequisites:** FEMA independent study courses *IS230 Principles of Emergency Management* and *IS235 Emergency Planning* which can be accessed free of charge at [www.training.fema.gov/emiweb/is](http://www.training.fema.gov/emiweb/is). If you can’t complete the prerequisites before the workshop is taken at AMEM, you’ll get an “incomplete” until the FEMA independent study courses have been completed and turned into HSEM for credit. Both the IS and classroom courses are required for certification.

**3:00 p.m. to 7:30 p.m. Registration**

**6:00 p.m. to 7:00 p.m. Dinner**

**7:30 p.m. President’s Reception**

## Monday, September 20, 2010

- 7:00 a.m. to 8:00 a.m.**      **Breakfast**
- 7:30 a.m. to 8:30 a.m.**      **Registration (Continues)**
- 8:00 a.m. to 9:30 a.m.**      **Opening Ceremonies**

*Welcome and Announcements* – Terry Stoltzman, Conference Chair, Anoka County  
*Posting of the Colors* – Tim Thomas, Sergeant At Arms, Itasca County

*National Anthem*

*Welcome and Introductions* – Scott Camps, President, St. Louis County

*Welcome of New Members and Conference Attendees*

*Special Remarks (Invited Guests):*

- **Minnesota Department of Public Safety**
- **Minnesota Department of Health**
- **Minnesota Department of Military Affairs**

*Minnesota HSEM Update:* Minnesota Homeland Security and Emergency Management Director Kris Eide provides an overview and update on Homeland Security and Emergency Management in Minnesota.

- 9:30 a.m. to 10:00 a.m.**      **Morning Break**

- 10:00 a.m. to 11:30 a.m.**      **GENERAL SESSION: “Leading to the Future....Guided by our Past” Historical session featuring the Royal Order of Civil Defense Old Goats**

As AMEM celebrates our 50<sup>th</sup> Annual Conference, we look back on the evolution of emergency management in Minnesota, where we are today, and where the future may well lead us. Featured participants in this keynote session include members of the Royal Order of Civil Defense Old Goats (ROCDOGs), our venerated predecessors who bore the standard of our profession and helped lead us to where we are today. The session will also highlight the overwhelming impact of 9/11 on emergency management and the many changes that evolved into the programs and functions under which we operate today and some best guess insights into the future of emergency management, both nationally and in the State of Minnesota.

- 11:30 a.m. to 12:00 noon**      **AMEM Business Meeting**  
*(AMEM President Scott Camps, Presiding)*
- **AMEM Legislative Update**
  - **AMEM Goals and Objectives 2011**
  - **Conference Site Selection 2012/2013**
  - **Election of Officers**

- 12:00 p.m. to 1:00 p.m.**      **Lunch**

- 1:00 p.m. to 5:00 p.m.**      **HSEM Class: “Leadership and Influence”**  
**(Continued from Sunday)**

**1:00 p.m. to 2:30 p.m.**

**CONCURRENT SESSIONS**

**(1) “*Rocking with the ROCDOGS*” The Royal Order of Civil Defense Old Goats**

Members of the Royal Order of Civil Defense Old Goats (ROCDOGs), our retired emergency managers, regale us with this rare opportunity to hear historical, intimate, and humorous stories, as well as important lessons learned, from the earlier days of emergency management in Minnesota.

**(2) “*Active Shooter for Non-Law Enforcement*” (continued at 3:00 p.m.)  
Minnesota School Safety Center**

High profile school shootings in the 1990’s resulted in a change in law enforcement tactics to deal with active shooter situations in schools. This class will provide a historical perspective on school violence and the type of threats schools and first responders may face. Topics discussed will include planning requirements for schools and lessons learned from previous school shootings and the law enforcement response. Elements of the Safe School Initiative and the importance of emergency preparedness for schools will be reviewed along with current law enforcement response tactics.

**(3) “*National Weather Service: More than Just a Forecast*”  
Todd Krause and Carol Christenson, NOAA**

Learn how the National Weather Service can help you during your next non-weather emergency and how they can also provide weather support during your next large event venue. Discover the many different ways you can stay informed of latest weather developments.

**(4) “*Emergency Manager’s Role in Search & Rescue Using NIMS*” –  
Scott Doering, United First Aid and Safety, Inc.**

A confusing and very emotional subject for the searchers and management, this class provides the information to operate a safe and professional search. It takes good search training to give you insight and prepare you for the missing person incident. Designed to help a wide range of professionals, the course will provide a detailed synopsis of how to operate a search. Learn the search standards and protocols around the state and increase your probability of success and limit the chances of a lawsuit. The instructor will cover the role of the Incident Command System and its positions as they apply to the search incident. For you law enforcement officers, this is a POST board approved class, following the guidelines of NIMS.

**(5) “*Next Generation 911: What is it and Why Does it Matter to You*”  
Jackie Mines, 911 Program Manager, State of Minnesota**

This session will provide an overview of the Minnesota’s Next Generation 911 initiative as well as the role of the 911 Program. The advancement of telecommunications technology is severely challenging our current 911 network infrastructure. NG911 will eventually replace the present E911 system that is designed to provide access to emergency services from all sources and to provide multimedia data capabilities for PSAPs and management and what the state is doing to advance 911.

**2:30 p.m. to 3:00 p.m.**      **Afternoon Break and Vendor Show**

**3:00 p.m. to 4:30 p.m.**      **CONCURRENT SESSIONS (Repeated)**

- (1) *“Rocking with the ROCDOGS”*
- (2) *“Active Shooter for Non-Law Enforcement”* (continued from 1:00 p.m.)
- (3) *“National Weather Service: More Than Just a Forecast”*
- (4) *“Emergency Manager’s Role in Search and Rescue Using NIMS”*
- (5) *“Next Generation 911”*

**5:00 p.m. to 6:30 p.m.**      **Vendor Show**

**6:30 p.m. to 7:30 p.m.**      **Dinner**

## **Tuesday, September 21, 2010**

**7:00 a.m. to 8:00 a.m.**      **Breakfast**

**8:00 a.m. to 9:30 a.m.**      **GENERAL SESSION: “Best Practices”**

- *“Fire in the Sky – Caring for Responders and Survivors”*  
**Greg Liedl, ISD 31 Transportation Director, and Beryl Wernberg, Beltrami County EM Director/911 Communications Standard**

The "Bus Guy" Greg Liedl and his sidekick Beryl Wernberg, will present their practiced concept of a "Volunteer Village" with a follow-up Town Hall Meeting, utilized during and after a large apartment complex fire in Bemidji this past spring. Volunteer Village has evolved into a scaled organization that includes shelter, food and water, medical personnel, communications, sanitary facilities and a place to rest during large or long-term emergency events. It is particularly applicable to communities who have personnel who wear many hats and where help is limited. Its application maximizes resources and enables cities and counties to cope with large numbers of survivors and the fire

- *“Law Enforcement Response to Hells Angels Motorcycle Rally 2009”*  
**Sheriff Kelly Lake, Carlton County, and Deputy Sheriff Scott Camps, St. Louis County**

From July 29 through August 2, 2009, the Hells Angels Motorcycle Gang descended upon Carlton County as the location for their USA Annual Motorcycle Run. You will hear how Northeast Minnesota Law Enforcement agencies, along with their state and federal partners, planned an effective response to keep the citizens and visitors to their communities safe during that time.

**9:30 a.m. to 10:15 a.m.**      **Morning Break and Vendor Show**

**10:15 a.m. to 11:45 a.m.      GENERAL SESSION: “*The Aging of the Work Force; the Economy as the Next Disaster*”**  
**Tom Gillaspy, State of Minnesota Demographer**

2008 marked the beginning of the “Great Recession”. It also marked the beginning of the “Age of Entitlement” in which increasing numbers of Americans will turn 62 each year. As the number of older adults grows, the demand for health and emergency resources will increase. But aging of the population also means an older and slower growing work force. While the demand for emergency services will increase over the next decade, the number of professionals to provide these services may grow more slowly. Coupled with budget pressures, potential shortages of emergency professionals will necessitate improvements in emergency services productivity.

**12:00 noon to 1:00 p.m.      Lunch**

**1:00 p.m. to 2:30 p.m.      CONCURRENT SESSIONS**

**(1) “*The Great Minnesota Get-Togethers – Emergency Planning for County Fairs and Other Special Events.*” Jim Halstrom, Executive Director, AMEM**

This session will provide insights into the parameters of emergency planning for local County Fairs and other Special Events, from the identification of threats to the public, to the coordination of emergency functions and procedures, and defining roles and responsibilities. Handouts of sample emergency plans for county fairs will also be provided.

**(2) “*Deaf and Hard of Hearing*”**  
**Marie Koehler and Rich Diedrichsen, MN Department of Human Services**

Approximately one of every 10 Minnesotans has some degree of hearing loss. The vast majority of deaf, deaf blind and hard of hearing individuals face significant communication challenges and barriers. These challenges and barriers are exacerbated during levels of stress – particularly in emergency situations or disasters. Participants will experience first-hand a simulated hearing loss and learn effective communication modalities to use when interacting with people with hearing loss. Attendees will analyze hypothetical situations that address planning for and responding to deaf and/or blind people during an emergency and identify ways to continue planning beyond the training to increase knowledge and awareness in their own communities.

**(3) “*Frog in the Saucepan: Long Term Stress Issues for Emergency Managers*”**  
**Judy Rue and Dan Bovitz, Hennepin County Emergency Preparedness**

Emergency managers in a disaster of long duration may not realize the slow toll it takes physically and mentally. This session will look at real life examples of how catastrophic, slow moving events affect us and what we can do for ourselves and each other in the long run.

**(4) “Cyber Tabletop Overview”**

**Ray Morris and Alyssa Poucher, Federal Executive Board of Minnesota,  
and FEMA Region V**

The Department of Homeland Security (DHS) is responsible for protecting our nation’s critical infrastructure and key resources (CIKR) from physical and cyber threats. As the private and public sectors have shifted operations to internet based communications technology, all elements of the nation’s critical infrastructure have grown increasingly connected and interdependent on one-another. This demands a comprehensive approach toward continuity planning that incorporates cyber security. Consequently, federal, state, territorial, tribal, and local government jurisdictions and private sector organizations must become aware of the importance of including cyber security considerations into continuity planning and be proactive in identifying solutions or alternative actions to challenges, gaps, or vulnerabilities in their organization’s continuity plans and procedures. Participants will be introduced to the newly developed DHS FEMA Resilient Accord multi-media tabletop exercise. Participants will also be given a Resilient Accord diskette that they can use in developing their own HSEEP compliant training classes.

**(5) “Climate Change Related Emergencies Expected in Minnesota”**

**J. David Thornton, Minnesota Pollution Control Agency, and Terri Smith,  
Deputy Director, HSEM**

Minnesota climatologists agree that our climate is in the process of changing, leading to more extreme weather events. Increased likelihood of flooding, wildfire, heat wave, and severe storms will require Emergency Management support.

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| <b>2:30 p.m. to 3:00 p.m.</b> | <b>Afternoon Break and Vendor Show</b>   |
| <b>3:00 p.m. to 4:00 p.m.</b> | <b>Regional Meetings (AMEM Regions meet to caucus and elect/reelect AMEM Board Representatives)</b>  |
| <b>6:00 p.m. to 6:30 p.m.</b> | <b>Social Hour</b>   |
| <b>6:30 p.m. to 8:30 p.m.</b> | <b>Annual Awards Banquet<br/>and Installation of Officers<br/>Guest Speaker: Chief Tim (Sir Vector) Butler,<br/>St. Paul Fire Department<br/>(Suggested attire is Coat and Tie; Not Mandatory)</b> |

**Wednesday, September 22, 2010**

- 7:00 a.m. to 8:30 a.m.**      **Breakfast**
- 8:30 a.m. to 10:00 a.m.**      **GENERAL SESSION: “Leadership Series”**  
**The second in our AMEM Conference Series on Leadership. We are honored to have with us this year’s featured speaker, Major General Larry Shellito, The Adjutant General, State of Minnesota**
- 10:00 a.m. to 10:30 a.m.**      **Morning Break**
- 10:30 a.m. to 12:00 noon**      **AMEM Annual Meeting**  
**(Continued from Monday) (President Scott Camps, Presiding)**
- Secretary’s Report**  
**Treasurer’s Report**  
**President’s Report**  
**Executive Director’s Report**  
**Region Reports**  
**Adoption of 2011 AMEM Legislative Platform**  
**Conference Site Selection 2012/2013**  
**Remarks: Past President and President-Elect**
- 12:00 noon to 1:00 p.m.**      **Lunch**
- 1:00 p.m.**      **Conference Closes – Thanks for coming and Drive Safely!!**
- 1:00 p.m. to 1:30 p.m.**      **AMEM Board Meeting (Conference AAR)**

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**AMEM acknowledges with grateful appreciation the contributions of the following organizations to this year’s conference**

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***Minnesota Division of Homeland Security and Emergency Management – Grant***

***IdentiSys – Conference Nametags***

***Federal Warning System - Conference Mugs***